



Juan Pablo Gramajo

Knowledge Management Director



jpgramajo@mayora-mayora.com



Guatemala



T. +502 2223 6868 - C. +502 4054 4307

Juan Pablo has a solid professional background with over fifteen years of experience advising clients on matters such as local and international commercial contracts, trademarks, copyright and related rights, real estate law, administrative law, individual and collective labor law, municipal law, and the drafting and analysis of legislative initiatives and regulatory projects across various areas. He has also worked as a litigator in cases involving enforcement proceedings, municipal administrative and tax law, and constitutional actions such as amparo and unconstitutionality.

His expertise in labor law has been strengthened through his role as an advisor in the senior office of the Ministry of Labor and Social Welfare, and he has published articles on the subject in academic outlets such as the journal of the Constitutional Court of Guatemala and the National Autonomous University of Mexico. This experience adds significant value to his role as a member of the firm's labor advisory team.

In the field of competition law and consumer protection, his work and training have been instrumental in supporting legislative initiatives. Following the enactment of the Competition Law, he contributed to the firm's publications by preparing an edition of the law with legislative and constitutional background, as well as introductory outreach texts. His ongoing academic development enables him to effectively support the firm's advisory services in this emerging area of law in the country.

Practice Areas

- Administrative
- Labor and Immigration
- Civil
- Commercial

Recognitions

Salvador Aguado-Andreut Academic Award for Best Thesis

Universidad Francisco Marroquín, Guatemala | 2009

Certified Arbitrator in Law

Issued by the Conflict Resolution Commission of the Chamber of Industry (CRECIG) | 2009

Representative Cases

Juan Pablo has over fifteen years of experience advising clients on matters such as local and international commercial contracts, trademarks, copyright and related rights, real estate law, administrative law, individual and collective labor law, municipal law, and the drafting and analysis of legislative initiatives and regulatory projects across various subjects. He has also worked as a litigator in cases involving enforcement proceedings, municipal administrative and tax law, and constitutional actions such as amparo and unconstitutionality.

He has deepened his expertise in labor law through his experience as an advisor in the senior office of the Ministry of Labor and Social Welfare, publishing articles on this subject in academic outlets such as the journal of the Constitutional Court of Guatemala and the National Autonomous University of Mexico. This adds value to his role as a member of the firm's labor advisory team.

His work and training in advising initiatives on Competition Law and Consumer Protection laid the foundation for his contributions to the firm's publications following the enactment of the Competition Law. He prepared an edition of the law with legislative and constitutional background, as well as introductory outreach texts on the subject. This, along with his continued academic development, has enabled him to support the firm's advisory services in this emerging area of law in the country.

Education

Doctor of Law

Universidad de San Carlos de Guatemala, Guatemala | 2023

Master's Degree in History

Universidad Francisco Marroquín, Guatemala | 2023

Master's Degree in Intellectual Property

Universidad de San Carlos de Guatemala, Guatemala | 2015

Bachelor of Legal and Social Sciences, cum laude

Universidad Francisco Marroquín, Guatemala | 2009

Course: Competition Law – Fundamentals, Challenges and Cases

Universidad de los Andes, Colombia; Centro de Estudios de la Competencia, Guatemala | 2025

Course: Legal Theory in Two Voices

Sílex Formación Jurídica | 2021

Certified as Arbitrator in Law

Comisión de Resolución de Conflictos de Cámara de Industria (CRECIG); Comité Nacional de la Cámara de Comercio Internacional (ICC-Guatemala); Escuela de Estudios de Postgrado, Faculty of Legal and Social Sciences, Universidad de San Carlos de Guatemala, Guatemala | 2009

Salvador Aguado-Andreut Academic Award for Best Thesis

Faculty of Law, Universidad Francisco Marroquín, Guatemala | 2009