



Jennifer Mejía

Partner

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 El Salvador

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Professional Background"

Professional Summary

Jennifer Mejía, attorney and authorized notary since the year 2000, served as Senior Associate at the Firm from its launch in El Salvador in 2018 until 2025, the same year she became a Partner due to her extensive expertise in Labor Law, Health, and Occupational Safety. She has over 10 years of experience as a university lecturer, national and international speaker, columnist, and corporate trainer in labor compliance and occupational health and safety regulations.

She holds a strong academic background at the postgraduate level, notably a Doctorate in Private Law with a specialization in Labor Law and Occupational Health and Safety, completed at Dr. José Matías Delgado University and the Autonomous University of Barcelona.

Her education is further complemented by three specialized master's degrees:

- Master's in Business Law, Autonomous University of Barcelona
- Master's in Occupational Risk Prevention, International University of La Rioja (UNIR), Spain
- Master's in Integrated Management Systems, UNIR, Spain

She is a Certified Auditor in OHSAS 18001 Management Systems by TÜV Rheinland Inspection Certification & Testing S.A., and in ISO 9001 Quality, ISO 14001 Environmental Management, and ISO 45001 Occupational Health and Safety by Global Training Colombia S.A.S.

She has held roles in Human Resources, which brings a more human-centered approach to her projects. Currently, she serves as President of the Occupational Health and Safety Committee at AMCHAM, Secretary of the Services Committee at the Chamber of Commerce and Industry of El Salvador, and is a Founding Member of ASOTALENT.

Her academic and professional background has positioned her as a leading figure in the field of Labor Law and Occupational Health and Safety. She has served as a university professor for over a decade, teaching Individual Labor Law and Labor Procedural Law, and has also worked as a trainer, columnist, and national and international speaker, delivering presentations at conferences, forums, and corporate training sessions focused on labor issues, OHS regulations, and corporate legal compliance. Her experience in Human Resources roles has provided her with a broader perspective in her area of specialization.

She is currently the Chairwoman of the Occupational Health and Safety Committee at AMCHAM, and Secretary of the Services Committee at the Chamber of Commerce and Industry of El Salvador. She is also a Founding Member of ASOTALENT, an association of Human Resources leaders in El Salvador.

Representative Cases

She has served as secretary in major arbitration cases involving the State as a party and renowned companies from our country.

Specialist in Labor Law and Occupational Health and Safety Management Systems, she is a senior legal advisor with over 25 years of experience providing comprehensive consulting to national and multinational corporations in strategic sectors such as maquiladora industry, construction, banking, retail, contact centers (call centers and BPOs), restaurant chains, tourism services, social clubs, outsourcing, manufacturing, logistics, energy, and liquefied gas.

She has formulated and implemented labor and technical-operational compliance strategies, as well as developed and integrated Occupational Risk Management Systems in accordance with national and international regulations. As a Certified Auditor, she has conducted specialized audits under ISO 45001 (Occupational Health and Safety) and ISO 14001 (Environmental Management) standards, performing on-site diagnostics and improvement plans aimed at operational sustainability and strengthening legal compliance systems.

She has designed and implemented corporate programs for occupational risk management, evaluating working conditions, identifying critical risk factors, and proposing corrective and preventive measures with direct impact on incident reduction, continuous improvement of working conditions, and legal protection of organizations against labor contingencies.

MAYORA | MAYORA

ABOGADOS & NOTARIOS
Est. 1966

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Education

Doctorado en Derecho Privado y Laboral con Especialización en Materia Laboral y Seguridad Ocupacional.

Universidad Autónoma de Barcelona | 2016

Maestría en Derecho de los Negocios

Universidad Autónoma de Barcelona | 2015

Maestría Oficial en Prevención de Riesgos Laborales

Universidad La Rioja, UNIR | España | 2017.

Maestría en Sistemas de Gestión de Prevención de Riesgos

Universidad La Rioja, UNIR | España | 2019.

Additional Education

Post grado Aspectos Legales de los Negocios Internacionales

Escuela de Negocios INCAE con la Universidad Georgetown en Washington, D.C. | Managua, Nicaragua | 2013

Postgrado Salud Ocupacional y Prevención de Riesgos Laborales Universidad Dr. José Matías Delgado | 2013

CERTIFICACIONES

OSHAS 18001:2007

TUV Rheinland en conjunto con Universidad de La Rioja | España

Norma ISO 9001 Calidad, Norma ISO 14001 Medio Ambiente Norma

ISO 45001 Seguridad y Salud en el Trabajo

Global Training | Colombia

Tutor Virtual de Estrategias de Enseñanza y Aprendizaje

Universidad Evangélica | El Salvador

OTRAS PARTICIPACIONES

Programa InnovExport /Edición 2 Filiales - Año 2021

USAID/Cámara de Comercio e Industria | El Salvador | 2021

Diplomado en Norma ISO-45001

Escuela Europea de Excelencia | 2022

Practice Areas

- Labor Law
- Occupational Health and Safety
- Immigration and Aliens Law

Other Contributions

- Participation in the InnovExport Program / Edition 2 – USAID Affiliates Chamber of Commerce and Industry of El Salvador, with the firm Mayora & Mayora – El Salvador Branch | 2021
- Diploma in ISO-45001 Standard, Awarded by the European School of Excellence | 2022

Recognitions

- Abogada del año por la Revista Estrategia y Negocios
- Abogado destacado en el ámbito laboral en El Salvador Reconocida por la Latin American Counsel Association | 2025

