



Rolando Suria

Senior Associate

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 El Salvador

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Professional Summary

Rolando Suria is a lawyer with a strong background in litigation and conflict resolution, specializing in labor, civil, and tax law. He currently leads the Litigation Department at Mayora & Mayora, where he coordinates legal strategies for both national and international companies.

- Labor Litigator and Conciliator

Has an extensive experience in labor litigation, representing companies in dismissal proceedings, conciliations, and lawsuits filed by former employees. He provides preventive legal advice, conducts socio-labor audits, and supports inspections by the Ministry of Labor, standing out for securing favorable outcomes in sanctioning procedures.

- Civil Litigation Specialist

In the civil domain, he specializes in judicial recovery processes, declaratory judgments of obligation in the absence of enforceable titles, and breach of contract disputes. His experience includes assisting in interparty negotiations, aiming for conciliatory solutions that avoid unnecessary litigation.

- Expert in Municipal Taxation and Tax Defense

In tax matters, he performs comprehensive analyses to verify the correct determination of municipal taxes, fees, and special contributions. He has successfully overturned excessive charges through administrative litigation, with a proven track record of favorable case resolutions. Additionally, he is well-versed in audit and sanction procedures conducted by the Ministry of Finance, offering technical and strategic defense to his clients.

- Administrative Law and Public Procurement

Led advisory services in public procurement and permitting processes for major international companies, facilitating the development of strategic projects in the country.

His direct involvement with public administration has helped overcome logistical challenges in the execution of complex administrative contracts, achieving successful outcomes for all parties involved.

Legal Background and Experience

- Tax and Municipal Defense: Representation in administrative litigation processes involving excessive charges of taxes, fees, and special contributions, achieving favorable resolutions through adjustments to the tax calculation base.

- Advisory in Public Procurement and Strategic Projects: Active participation in public tenders and concessions, as well as in the management of complex administrative contracts. Involvement in large-scale infrastructure projects such as the 3 de Febrero Hydroelectric Plant, road connectivity works like Los Puentes Carolina and San Antonio, and the development of the new San Miguelito Market, ensuring the successful completion of each initiative while overcoming logistical and regulatory challenges.

- Labor Litigation and Conciliation: Defense of companies in proceedings before labor courts and the Ministry of Labor, with experience in cases of dismissal, union complaints, and conciliations, achieving agreements that safeguard business stability and prevent costly sanctions.

MAYORA | MAYORA

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Legal Background and Experience

- Civil Proceedings and Judicial Recovery

Experience in declaratory and contractual breach lawsuits, as well as in the recovery of debts without enforceable titles, with a focus on negotiated solutions that optimize resources and reduce companies' exposure.

- Administrative Law and Permitting

Comprehensive legal counsel for companies in strategic sectors on administrative and permitting procedures, ensuring regulatory compliance and effective engagement with public entities for the development of projects with significant economic and social impact.

Education

Bachelor's Degree in Legal and Social Sciences

Universidad Centroamericana José Simeón Cañas | El Salvador |
2010

Licensed Attorney by the Supreme Court of Justice
2010

Authorized Notary by the Supreme Court of Justice
2014

Additional Education

Diploma in Customs Management, Logistics, and Port
Operations for Foreign Trade
Dr. José Matías Delgado University | 2021

Specialized Diploma in Administrative and Constitutional Law
Judicial Training School, CNJ | 2021

Postgraduate Degree in Occupational Risk Prevention
University of El Salvador | 2020

Practice Areas

- Administrativo
- Litigios y Arbitraje
- Tributario
- Civil
- Laboral y Migración

Recognitions

