



Suzel Obiols

Partner



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Suzel has been part of Mayora & Mayora since 1997 and has practiced law since 2000.

A specialist in labor and immigration law, she also advises clients on administrative law and public procurement matters. She has participated in numerous corporate acquisition processes, as well as in national and international public tenders, and in the resolution of complex labor issues.

She holds a Law degree and a Master's in International Relations from Universidad Francisco Marroquín (Guatemala), as well as a Master's in Private Law from Universidad Carlos III de Madrid (Spain). She is currently pursuing a Ph.D. in Labor Law, Social Security, and Human Rights at Universidad de San Carlos de Guatemala.

In addition, she serves as a professor at Universidad Francisco Marroquín, where she teaches the Labor Law module. She has also published academic monographs on this subject and has represented the firm as a speaker at various specialized events.

Education

Ph.D. in Labor Law, Social Security, and Human Rights

San Carlos University | Guatemala | Thesis in progress

Master's in Private Law

Carlos III University | Spain | 2008

Master's in International Relations

Francisco Marroquín University | Guatemala | 2006

Bachelor's Degree in Legal and Social Sciences

Rafael Landívar University | Guatemala | 2000

Representative Cases

Suzel Obiols has advised national and international companies on compliance with labor obligations in Guatemala, covering the full spectrum from the start of operations to business closure.

Her experience includes the implementation of internal labor regulations, hiring processes, and obtaining labor permits and authorizations.

She has supported companies across various sectors, including:

- An international virtual services firm for the recruitment of remote executive assistants.
- An infrastructure company engaged in government projects, providing support in hiring and regulatory compliance.
- An international health supplements manufacturer, which she advised during its closure and relocation process, including lawful termination of employment contracts.

Additionally, she has led labor due diligence processes for agribusiness companies seeking certifications required for product export.

Her strategic approach and deep expertise in Labor Law have enabled her to deliver effective solutions aligned with her clients' needs and current regulations.

Practice Areas

- Labor and Immigration Law
- Administrative Law

